

**PATTERSON IRRIGATION DISTRICT
SPECIAL TELEPHONIC BOARD MEETING
MINUTES**

March 30, 2020

The Board of Directors of the Patterson Irrigation District held a telephonic regular monthly Board meeting. The meeting was called to order at 1:03 by President Barbaste.

Directors Present: Richard Barbaste, David Reichmuth, David Fantozzi, Frank Trinta

Directors Absent: John Azevedo

Others Present: Vince Lucchesi General Manager
 Toni Russell Secretary/Treasurer
 Stacy Henderson Terpstra Henderson Law

CORRECTIONS OR ADDITIONS TO THE AGENDA:

General Manager Lucchesi requested to move Agenda Item 6 to be before closed session.

Director Fantozzi made a motion to move Agenda Item 6 to Agenda Item 4 and adjusting the agenda appropriately. Second by Director Trinta and passed unanimously.

Ayes: Barbaste, Reichmuth, Fantozzi, Trinta

Noes: None

Absent: Azevedo

Abstain: None

PUBLIC COMMENT:

None

DISCUSSION AND POSSIBLE ACTION ON COVID-19 RESPONSE FOR PATTERSON IRRIGATION DISTRICT

General Manager Lucchesi reported on upcoming HR 6201, dubbed the Families First Coronavirus Response Act requirements effective April 1 regarding leave and FMLA. Lucchesi reported to the Board that he has been working closely with Stacy Henderson, who represents PID on HR matters for the District, regarding COVID-19 and making sure that the District is following appropriate recommendations. Lucchesi also noted that on March 16, he provided all employees a memo containing CDC recommendations on prevention, signs of potential illness, and resources available through PID health insurance programs. Lucchesi informed the Board that all staff have been told to not interact with the Public unless absolutely necessary, to practice social distancing and good hygiene. In addition, Lucchesi has told staff that if any employee is concerned about coming into work for fear of potential exposure, that they have leave available to them and management will make accommodations.

General Manager Lucchesi introduced Stacy Henderson and provided to the Board that she is on the phone to provide a download regarding HR 6201 and provide recommendations for implementation and interpretation on 6201. Henderson then introduced herself and provided the Board the general requirements of 6201 and what employers need to be considering. Staff were concerned on how 6201 implicates 65 and older employees. The Board considered the

information provided and decided to hold to their current position and allow 65 and older employees the option to stay home and use leave as it is made available. However, since 65 and older generation is considered at higher risk of complications related to COVID-19, the Board opted to take a conservative interpretation for Emergency Paid Sick Leave (PSL) #1 for the Emergency Paid Sick Leave Act regarding employees 65 and older. Although all PID employees are eligible under 6201, 65 and older employees will be automatically considered allocated leave under PSL reason #1 under the Emergency Paid Sick Leave Act since they are being recommended to stay at home, but are not under any order requiring them to do so.

CLOSED SESSION:

The Board announced the items that would be discussed in Closed Session. The Board convened into closed session at 1:30 p.m. to discuss the items below:

- a. CONFERENCE WITH REAL PROPERTY NEGOTIATORS
(Government Code Section 54956.8)
Property: Water
Agency Negotiator: Vince Lucchesi, General Manager
Negotiating Parties: TBD
Under Negotiation: Instruction to Negotiator will concern price and payment terms

The Board returned to open session 2:10 p.m. President Barbaste reported no reportable action taken in closed session.

OTHER ITEMS

General Manager Lucchesi had nothing additional to provide.

With the completion of all agenda items the meeting was adjourned at 2:15 p.m.

Respectfully Submitted,

Toni Russell – Board Secretary